

Teaching Assistant – Person Specification

Criteria	Qualities
Qualifications and Training	- o Good general education (GCSE English & Maths or equivalent). - o Willingness to undertake relevant training (e.g. first aid, safeguarding, medical needs, lunchtime supervision, intimate care) - o <i>(Desirable)</i> Qualification in Supporting Teaching and Learning or equivalent. - o <i>(Desirable)</i> Training in supporting pupils with SEND or complex needs.
Experience	- o Experience of working or volunteering with children in an educational or care setting. - o Experience supporting learning, behaviour, or emotional needs. - o <i>(Desirable)</i> Experience of supporting pupils with complex learning or medical needs.
Skills and Knowledge	- o Understanding of how children learn and develop. - o Awareness of strategies for supporting children with SEND. - o Ability to use positive behaviour management techniques. - o Ability to promote positive play and social interaction. - o Basic IT skills to support learning and record keeping. - o Ability to follow teacher direction and work within a team. - o <i>(Desirable)</i> Knowledge of EYFS/primary curriculum.
Personal Qualities	- o Kind, patient, and nurturing manner. - o Positive and flexible approach to work. - o Commitment to inclusion and supporting all children to succeed. - o Ability to use initiative and adapt to changing circumstances. - o Reliable, professional, and discreet. - o Strong interpersonal skills and ability to work collaboratively with others. - o Sense of humour and enjoyment of working as part of a passionate, creative school team. - o <i>(Desirable)</i> Interest in developing specialist skills in SEND or early years support.

If you don't have all of the experience listed above, but are interested in applying, contact the Headteacher at head@woodlandview.northants-ecl.gov.uk