

## ● 1. Uniform Policy

### 1.1 Introduction

At Woodland View we believe that school uniform is an essential part of our school identity. Our parents, staff and governors strongly support a school uniform. It helps pupils to have a sense of belonging and collective identity. We have high expectations for our children to look smart and take pride in their school uniform and school community. Our school uniform helps support and promote our school ethos and school values- including our shared school values of Respect, Co-operation and Kindness. We believe uniform is essential in helping pupils to: *Inspire, Enjoy, and Achieve.*

Additionally, as well as being smart we believe that uniform should be comfortable and practical to help children to focus on their learning rather than their clothing or any social pressures.

Therefore, our governors have decided that our school policy is that all pupils should wear a school uniform.

This policy was written with reference to the Department for Education (DfE Uniform Guidance for schools, including the non-statutory guidance)

*We strongly encourage schools to have a uniform as it can play a key role in:*

- *promoting the ethos of a school*
  - *providing a sense of belonging and identity*
  - *setting an appropriate tone for education*
- (DfE Uniform Guidance for Schools, November 2021)*

### 1.2 Policy Aims

We aim to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 1.3 Our school's legal duties under the Equality Act 2010

To avoid discrimination, our school will be mindful of The Equality Act 2010 which prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

### 1.4 Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as our school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### ▪ **1.5 Expectations for Our School's Uniform**

#### **Reception- Year 4:**

- Woodland View crew neck sweatshirt with logo- Bordeaux (Branded)
- Woodland View polo shirt with logo- white or any brand plain white polo shirt
- Any brand trouser/skirt- dark grey
- Appropriate flat school shoes

Summer Variation:

- Any brand gingham dress- yellow
- Any brand short- dark grey

#### **Year 5- Year 6:**

- Woodland View v-neck sweatshirt with logo- Bordeaux (Branded)
- Any brand buttoned shirt with collar- white
- Any brand trouser/skirt- dark grey
- Appropriate flat school shoes
- Woodland View school tie- burgundy/yellow

Summer Variation:

- Any brand gingham dress- yellow
- Any brand short- dark grey

#### **PE kit:**

- Woodland View hooded sweatshirt with logo- Bordeaux (Branded) or any brand plain black or burgundy hooded sweatshirt
- Plain t-shirt – White
- Plain shorts – Black or Navy
- Plain tracksuit for winter - Dark colours only (Please note that School Jumpers/Cardigans can also be worn in place of a tracksuit jumper)
- Appropriate shoes for PE - trainers or plimsolls

Black or white 'cycling style' shorts can be worn under skirts or dresses for modesty reasons but should not be longer than the skirt or dress itself

### ▪ **1.5.2 Where to purchase it**

Most items of our school uniform are readily available to buy from a range of high street retailers.

Specific branded items, such as the school sweatshirt with Woodland View logo, is available to buy from Mapac. Parents can, if they wish, buy other school items online from Mapac.

INSERT NEW WEBSITE LINK

As a school we continue to research additional uniform suppliers to give parents wider choice and competitive pricing.

FOWV (Friends of Woodland View- our school Parent Teacher Organisation) organise pre-loved school uniform sales to enable parents to buy quality second hand school uniforms. We will promote these events as they help reduce the financial burden of school uniform and increase sustainability.

### ▪ 1.5.3 Jewellery

Only small stud earrings and watches are acceptable. No other jewellery is permitted. However, smart watches that connect to the internet, or have the ability to take photos or films must not be worn at any time due to safeguarding. School is not responsible for any loss or damage to jewellery or watches.

Pupils must be able to remove their earrings themselves for PE as school staff are not permitted to do this. If a pupil is unable to remove their jewellery they will be unable to take part in PE, which is a statutory part of the curriculum. Therefore, if parents are considering having their child's ears pierced, the summer holiday is the best time to do so. This should help ensure that important PE curriculum time is not missed.

### 1.5.4 Hairstyles

Hairstyles should be sensible and appropriate for school with no extreme colouring or styling. Hair needs to look smart and presentable, long hair needs to be secured safely for health and safety reasons. In particular, long hair needs to be tied up for PE sessions and other physical activities.

Hair bands and accessories should be discreet and in line with school uniform colours. Headscarves should be plain black, or Bordeaux (to match and compliment the school sweatshirt).

### ▪ 1.5.5 Make-up

Make-up and nail varnish is not permitted.

## **1.6 Expectations for our school community**

### ● 1.6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

We expect that our pupils will take pride in their uniform and ensure that they look smart at all times.

### 1.6.2 Parents and carers

We ask that parents work with the school to support our approach to uniform. As such, parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- In good condition
- Clearly labelled with the child's name

We ask that all items of uniform, clothing and other personal items (e.g. school bags, lunch boxes, pencil cases etc.) are clearly named and labelled. This is to ensure that all items can be quickly returned to children and avoid ending up in lost property. Please note that we are not liable for any lost items.

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 1.6.3 Staff

Staff will take a positive approach to encourage pupils to wear the appropriate school uniform. They will promote the importance of school uniform and help pupils feel a sense of pride in their uniform, praising children for wearing it correctly.

Staff will monitor pupils to ensure that they are in the correct uniform and seek to work positively with parents where any issues arise.

If children come to school without the correct uniform, staff will ask if the child has the correct item with them. Children will be asked to wear the correct uniform the following day. If necessary, the child's teacher or Teaching Assistant will engage with parents to help support the child in remembering the correct item. If concerns around missing or incorrect uniform becomes a persistent issue then a member of the Senior Leadership Team will contact the child's parents to find a way forward.

As a school we will take a sensible and considered approach during extreme weather to ensure pupil safety and comfort. For example, parents might be notified that pupils can wear PE kit or loose, light clothing during a heatwave. Parents would be notified through the usual school communication channels (e.g. PING, school website)

## 1.6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

## 1.8 Controversial and Sensitive Issues

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

## 1.9 Child Protection

If any concerns are raised surrounding a pupil's appearance or uniform staff should follow the procedures for reporting their concerns as set out in the school's Child Protection Policy.

## 2.0 Dissemination

All staff and governors will be aware of the Uniform Policy. Parents will be able to access the policy on the school website.

## 2.1 Monitoring and evaluation of the policy

This policy will be reviewed every 3 years. At every review, it will be approved by governors and the Headteacher.

### ● 2.2 Associated documents

The Behaviour Policy

Equality information and objectives statement

Complaints policy

Child Protection Policy

*Policy Review Date: Autumn 2025*